



## FUTURE LEADER KIT

### STEP 1

Have them Read: 1 of 3

- [\*Good and Beautiful God\*](#) by James Bryan Smith
- [\*Good and Beautiful Life\*](#) by James Bryan Smith
- [\*Good and Beautiful Community\*](#) by James Bryan Smith

### STEP 2

Have them Watch: (provide attached discussion questions prior to watching film(s))

- Lord of the Rings
- The Hobbit
- Chronicles of Narnia
- Or some other epic tale.

### STEP 3

Have them Go:

- Interview a pastor, a leader in the marketplace, or a coach

### STEP 4

Have them:

- Lead a lesson on their own and debrief with you afterwards

**AND**

- Plan, lead and provide follow up for a service project with your group

\*Each step should take approximately 2-3 months



## Future Leader Kit Discussion Questions

### Step 1

Questions for reflection to discuss with your future leader:

- What are some key takeaways from this book?
- How did you feel as you read through this book?
- What has this book prompted in your heart?
- What was most challenging about this book? Did you overcome it?
- What was most encouraging about this book?

### Step 2

Describe a few moments of leadership in this movie.

- What was a scenario in which leadership was demonstrated?
- Why was leadership needed?
- If you were the leader in the movie, would you have handled it differently?
- What was the outcome of the leader's actions?

Identify and describe the leader(s) in this movie.

- Physical characteristics
- Mental abilities
- Emotional state when leadership was required
- Did they maintain followship or lose it. Why?

Choose an important moment in the movie where leadership was demonstrated.

- Analyze the people involved
  - Determine the relationships between everyone involved and their involvement in the story. What are the dynamics?
- What type of leadership is required to lead the characters in this story?
- What type of leadership did the leader employ?
  - Was it successful? Why or Why not?



### Step 3

Interview questions (adapted from *Dare to Serve* by Cheryl Bachelder)

- How do you mentally approach those under your leadership?
- What is your primary focus as a leader?
- What have you done to create an environment that brings out the best in the people you lead?
- How well do you know the people you lead? If you had to, could you share 2-3 things about each of your team that has shaped who they are today?
- If you knew the "hill-to-die-on" values of the people on your team, how would you lead more effectively?
- What process do you have for collecting and analyzing information about your team?
- Who was the best leader you ever followed? What made them so great?
- Who was the worst leader you ever followed? What made them so bad?
- How do you use the influence that comes with your position?
- What is the most important achievement of your life?
- When do you set aside time to reach clarity about your purpose in leading others?
- Where do you fall on the accountability ladder?
- What are you doing to assume personal responsibility for improving yourself as a leader?

### Step 4

- What were you most excited about leading up to the group meeting?
- What were you most concerned about leading up to the group meeting?  
How did that go?
- What emotions did you experience facilitating the group conversation?
- Did anything happen that you did not expect? What? Why did you not expect it?
  - If possible, how could you have prepared to expect it?
- What group dynamics did you observe while leading?
- What do you wish you knew beforehand?
- How would you approach your group the next time you lead?



- What is your biggest takeaway?
- What is your biggest regret?
- What was your greatest moment?