



COACHING *Conversations*



GUIDING FORMATION

1 JOHN 4:7; EPHESIANS 4:29

PURPOSE OF THIS CONVERSATION

Building a relationship with each group leader is an essential part of the role as a coach. Through intentional, strategic interactions, a coach can determine what development is needed for the group leader and their small group. Guiding Formation is a tool used for the first conversation between coach and leader to establish the relationship.

TIP FOR THE COACH

It has been said that you only get one chance to make a first impression. Regardless of how well the coach knows the group leader, the initial conversation sets up future ones. Each coach should establish a practice of praying for God to direct the conversation and seek discernment for ways to help group leaders reach their potential. Make it a habit to document key elements of the conversation to help you build from one conversation to the next. Remember, the main objective of this initial conversation is to get to know the group leader. Ask questions that will build an authentic relationship.

DISCOVER

In the coach's initial conversation, they should strive to become familiar with the group leader's story. Their story is more than leadership style and experience in small groups. It involves family, hobbies, where they grew up, and how they came to faith in Christ. Their story is made up of people who have made an impact on their lives, places they have lived, and how God led them to become a group leader. When a coach asks open-ended questions, a story unfolds, piece by piece like a puzzle picture coming together.

Examples:

- Tell me about your family. (As they share, ask follow-up questions about family such as how did you meet your wife? What grades are your kids in? How many grandchildren do you have? etc.)
- Have you always lived in this part of Texas?

GUIDING FORMATION

1 JOHN 4:7; EPHESIANS 4:29

- Do you have any hobbies?
- How did you start attending Rush Creek?
- What are some things you love about attending a small group?
- Have you led a small group before?

DEVELOP

Forming an authentic relationship from coach to group leader is essential in the progress of the group leader. From this growing relationship, the coach can develop a strategy for future equipping conversations. These developmental conversations are key in helping group leaders utilize their strengths as well as grow from their weaknesses or blind spots. As the group leader grows in their leadership abilities, the group members benefit. In this initial conversation, it would be good for the coach to make sure the group leader understands the role of a coach at Rush Creek and the benefits of having a coach to celebrate the “wins” and to be a source of help in the challenges.

Examples:

- What are some things you do well as a small group leader?
- What are some ways you can improve as a small group leader?
- What are the strengths and weaknesses of your small group meetings?
- What are some of the issues or problems your group is facing right now?
- What are some ways I can pray for you and your small group?

GUIDING FORMATION

1 JOHN 4:7; EPHESIANS 4:29

DREAM

Effective coaches come alongside of small group leaders to dream up ways to lead groups toward the kingdom work God is doing. Leading a group involves choosing curriculum, building relationships, providing care, promoting discipleship, holding others accountable, and the coordination of a group meeting. All these things are essential to how we do small groups at Rush Creek. Further, coaches have a unique role to help leaders look ahead to set goals and help them establish ways to achieve those goals.

Example:

- What are some ways your group could be more involved in the community?
- How can your group deepen its love for God's Word?
- Where do you think God is leading your group?
- Who in your group has the most potential to be a future leader and how could you help them reach that potential?
- What are some positive steps forward you could make with your group by this time next year?

BUILDING AUTHENTICITY

THE BIG IDEA

Becoming an authentic coach who cares, loves, and encourages their leaders is the type of leadership we are wanting to produce at Rush Creek. This is easier said than done because in our society we have been taught that being authentic could be seen as weakness. However, as coaches, it is vital for us to create an environment where authenticity thrives. Our goal is to foster deep connections, provide support, and guide our leaders with humility and care. By modeling authenticity, we can inspire and empower our leaders to do the same for their group members.

One powerful way to build authenticity with your leaders is by sharing your own weaknesses. Authenticity begins with vulnerability. By humbly acknowledging your struggles, you create a safe space for others to do the same. In Acts 4:32-35, we read about the early church, where the believers shared everything they had. This passage reminds us of the importance of being open and honest about our weaknesses, as it encourages unity and mutual support.

As small group coaches, we are not called to be perfect or have all the answers. Rather, we are called to lead through our weaknesses. The apostle Paul modeled this in 1 Corinthians 2:3 when he said: “I came to you in weakness with great fear and trembling”. Philippians 2:2, the apostle Paul urges us to be like-minded, having the same love and being one in spirit and of one mind. This unity is cultivated when leaders display humility and authenticity by acknowledging their limitations. By doing so, we create an environment where leaders feel comfortable sharing their struggles and fostering a deeper sense of community.

KEY VERSE

1 Corinthians 2:3:

“I came to you in weakness with great fear and trembling”

BUILDING AUTHENTICITY

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation it may be helpful to remember some of your past struggles, weaknesses and failures as a leader and be ready to share these experiences during your meeting with your leader and then ask the following discover questions.

DISCOVER

- Can you share some examples where your group has demonstrated authenticity?
- What fears do you have in sharing weakness with your group members?

DEVELOP

- What ideas do you have for your group meetings that would enhance your group members sense of safety to be authentic with each other
- How could you foster environments in your group meetings that would encourage more authenticity?

DREAM

- What impact do you think modeling authenticity for your group will have?
- What kind of spiritual growth and healing do you want to see in your group?

SERVING ONE ANOTHER

THE BIG IDEA

When Jesus was speaking to his disciples, he made it clear that He “came to serve and not to be served” (Mark 10:45). Service is a conscious decision we must make to lay aside our own desires and lift up those in our area of influence through our words and actions. As a coach, we want to model for our group leaders how to be participants in the Gospel and not just consumers. There is a level of humility that must saturate our existence in order for us to truly lay down our lives for others. C.S. Lewis said it well, “Humility is not about thinking less of yourself, it’s thinking of yourself less.” At Rush Creek we have the axiom, “Second mile, second nature.” This is what we desire for our coaches to model for our group leaders.

KEY VERSES

“Therefore, as we have opportunity, let us work for the good of all, especially for those who belong to the household of faith.” (Gal. 6:10)

“And if anyone forces you to go one mile, go with him two.” (Matt. 5:41)

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- What does it look like for you to serve your group leaders?
- What is something you can do to this week to model service to your leaders?

The following questions are provided to stimulate your thinking. Invite the leader to share about their family, their spiritual journey, and other aspects of their life.

SERVING ONE ANOTHER

DISCOVER

- How has Christ modeled service to us?
- What does “second mile, second nature” mean to you?
- Tell me about a time recently that you have served someone in your group?

DEVELOP

- What are areas of service that come very natural for you?
- Which areas of service would you like to grow in?
- What is a recent conversation that went really well with one of your leaders?
- How would you describe the dynamic between you and your current leaders?
- What are some things you have done with your group to serve together?
- What are some ways you encourage people in your group to continue faithfully serving on Sundays?
- What are some ways you encourage people in your group to serve those in their area of influence during the week?

DREAM

- Thinking outside the box, how can you tap into the strengths of the people in your group and leverage that for the Gospel?
- If you had unlimited resources, what would you do with your group to serve those in the community?
- Where do you hope to see your group in 5 years?

ENCOURAGING FAITHFULNESS TO CHRIST

THE BIG IDEA

As leaders, it is crucial for us to model the life of Christ. Our goal is to become like our teacher, Jesus said in Luke 6:40 “Students are not greater than their teacher. But the student who is fully trained will become like the teacher”. We have the privilege of producing disciples who will emulate us in the way we live and the disciplines we exercise.

We are called to be faithful representatives of Christ. In 2 Chronicles 6:3, Solomon prays, “O Lord, God of Israel, there is no God like you in all of heaven and earth. You keep your covenant and show unfailing love to all who walk before you in wholehearted devotion.” Our devotion to Christ and our faithfulness in following Him should be evident in our lives, inspiring our groups to do the same.

The apostle Paul understood the importance of modeling a life of faithfulness. In 1 Corinthians 4:16, he urges the believers to imitate him. Likewise, in 1 Corinthians 11:1, he says, “And you should imitate me, just as I imitate Christ.” As leaders, we can follow in the footsteps of Paul, imitating Christ and teaching our group members to do the same.

To live a life of faithfulness, we must be diligent in our walk with Christ. In Philippians 3:17, Paul encourages the believers to join him in following his example. Additionally, in 2 Thessalonians 3:7, he reminds them that he worked hard and lived a disciplined life among them. As leaders, we should emphasize the importance of spiritual disciplines such as prayer, Scripture reading, and exercise the practice of rest. These practices strengthen our relationship with Christ and provide a foundation for a faithful life.

Leaders, just as our group members need accountability, so do we. In 1 Timothy 4:12, Paul instructs Timothy to be an example to the believers in speech, conduct, love, faith, and purity. We, too, need the support and accountability of our small group and our small group coaches to ensure that we are living faithfully. By being transparent and open with others, we create an environment where growth and accountability flourish.

As small group leaders, we have the responsibility and privilege of modeling a life of faithfulness to Christ. By emulating the example of Jesus, following in the footsteps of the apostles, practicing spiritual disciplines, and seeking accountability, we can inspire and guide our leaders toward a life of faithfulness. Let us continue to be faithful representatives of Christ, teaching and empowering our groups to do the same. May our lives be a living testimony of God’s love and faithfulness.

ENCOURAGING FAITHFULNESS TO CHRIST

KEY VERSES

Luke 6:40 “Students are not greater than their teacher. But the student who is fully trained will become like the teacher”. Luke 6:40

“O Lord, God of Israel, there is no God like you in all of heaven and earth. You keep your covenant and show unfailing love to all who walk before you in wholehearted devotion.” 2 Chronicles 6:3

“Don’t let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity.” 1 Timothy 4:12

PERSONAL REFLECTION (FOR THE COACH)

The following questions are provided to stimulate your thinking about how your personal walk with Jesus makes a difference in the way you lead your group and how your devotion influences your members.

DISCOVER

- What are the most impactful spiritual practices that you exercise regularly?
- What would the members of your group say about how they witness your faithfulness?
- What is one area of your faithfulness that you would like to see improvement?

DEVELOP

- Who has had the most influence in modeling faithfulness to Christ for you?
- 1 Timothy 4:12 says that we need to “set an example for the believers in speech, in conduct, in love, and in faith”. Which one of these do you need to pay more attention to and which one is your strongest attribute?

ENCOURAGING FAITHFULNESS TO CHRIST

- Luke says, “the student who is fully trained will become like the teacher”. How would you say you are becoming more like Jesus during this season?
- How do you think these coaching conversations will spur you on in accountability with your coach and how do you think they will help you in your leadership?

DREAM

- As you develop in your faithfulness to Christ, what are you hoping will change in your leadership?
- As you develop in your faithfulness to Christ, what are your hoping will change in the members of your group?
- As a result of this conversation about faithfulness to Christ, what is one thing you want to change in your daily spiritual practices?
- In what way could your coach help you and hold you accountable in your faithfulness to Christ?

MAINTAINING INTEGRITY

THE BIG IDEA

The abundant life Jesus has made available to us can only be fully realized when we are walking in integrity. As a coach, when we are dishonest, or poorly reflect the heart of Christ, we forfeit our ability to fully reach and care for our leaders. This includes the things we do in person, and the things we do behind closed doors. If we want our leaders to be open and honest with us, then we must do the same in return. In fact, we are to be the ones leading out in this regard. Accountability with your leaders is a key way to help maintain integrity, because discipleship is not face to face but side by side.

KEY VERSES

“Love one another deeply as brothers and sisters. Take the lead in honoring one another” (Rom. 12:10).

“I, the LORD, examine the mind, I test the heart to give to each according to the fruit of his doings” (Jer.17:10).

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- What does it look like for you to serve your group leaders?
- What is something you can do to this week to model service to your leaders?

The following questions are provided to stimulate your thinking. Invite the leader to share about their family, their spiritual journey, and other aspects of their life.

MAINTAINING INTEGRITY

DISCOVER

- What does “walking in integrity” mean to you?
- How important is it that you model this to those in your group?
- Can you share a time you had to be honest with someone even though you feared how they might respond?
- Do people in your group see you as a person of integrity? Why or why not?

DEVELOP

- What are some areas in your life where integrity can be a struggle?
- What are some ways you encourage people in your group to walk in integrity?
- Are you currently dealing with issues of integrity within your group?

DREAM

- What do you hope people say about your group as a whole from an outside perspective?
- What are steps you can take to get your group there?

RAISING & HOLDING PRIORITY

HEBREWS 10:24-25, COLOSSIANS 3:16

PURPOSE OF THIS CONVERSATION

At Rush Creek, healthy small groups are a vital part of helping people make progress in their spiritual journey. Small groups create a community centered around God's Word to help deepen our relationship with God and one another. Because we believe in the value of biblical community, small group coaches, group leaders, and group members must all agree to give priority to the group meetings. The conversations between coaches and group leaders on Raising and Holding Priority is a way to maintain the importance of group leaders to meet at regularly scheduled times and create an expectation that group members will uphold the value of attending each meeting.

TIP FOR THE COACH

Before the coach has strategic conversations with group leaders, spend time praying for the leader, the group, and any known prayer points from previous meetings. Part of the role of a good coach is to keep those under their care on track in striving toward their goals. Throughout the lifecycle of a small group, stated goals, such as prioritizing meeting together, can drift off course. A key element in the maturation and growth of a group is to determine whether the group leader and participants are prioritizing their scheduled group time.

DISCOVER

When a small group becomes inconsistent in meeting together, whether it is the regular scheduled group time or other established ways they meet throughout the week, it will be a discouragement to the group leader and members. The inconsistency will slow or stop the development of relationships with each other, and development of the spiritual journey and progress the group has already made. The group agreement is a great tool to help leaders stay committed to prioritizing scheduled group meetings and to engage often with group participants.

RAISING & HOLDING PRIORITY

HEBREWS 10:24-25, COLOSSIANS 3:16

Example:

- Do you see a lack of commitment within your group?
- How often do you cancel a group meeting due to participants not being able to come?
- What are some reasons that keep people from attending group meetings?
- How often do you cancel group meetings because you have a conflict?
- Do you revisit the group agreement with your group?

DEVELOP

One of the key elements in developing the commitment level of group leaders and members is connection outside of group time. The more touchpoints (phone, text, email, in-person interactions) that take place between group meetings, the deeper the level of intimacy and desire for all group members to participate regularly. The development of and regular engagement with a group agreement, personalized for the group, can help develop group priorities. Groups that meet consistently, utilize ways to get together outside of group time, pray for one another, create opportunities to share responsibilities, help each other feel comfortable, and practice care for one another, have the greatest potential of group time becoming an important part of the lives of all participants.

Example:

- What are some ways you communicate with your group members between meetings?
- Do you see them interacting with each other aside from your contact?
- What methods of group engagement work best between meetings?
- Do you think there is a correlation between how often you pray for your group members and connect with them during the week and how regularly they attend group?

RAISING & HOLDING PRIORITY

HEBREWS 10:24-25, COLOSSIANS 3:16

- How can you help lead your group to be more committed to your time together?

DREAM

Small groups can often resemble flakes of snow, no two are exactly alike. As a coach builds a healthy relationship with the group leader and an understanding of group dynamics, they can help leaders imagine ways to reestablish group meeting priorities. Raising the intimacy level could be the very ingredient in shaping commitment level. An emphasis on building or deepening relationships within the group could help group members see group night as a “can’t miss” time with friends. Help the leader dream up ways to encourage faithfully attending that goes beyond simply saying “hey, you need to be here each week or else.”

Example:

- What are some out-of-the-box ways you can help group members prioritize coming to group?
- Do you have any ideas for group activities (beyond the normally scheduled group meeting) that could strengthen the group member’s commitment?
- If you were to reimagine your group agreement, what are some changes you would make to prioritize group attendance?

DEVELOPING FUTURE LEADERS

THE BIG IDEA

The focus in this conversation is to help your leader “see” or “update” or “brainstorm” how things are going in their group regarding developing a future leader. Be mindful of your body language and facial expressions as you move through this conversation. If the leader is not progressing in this area then they are likely to be defensive. Help them connect the dots theologically to the development of future leaders (Moses/Jethro, Jesus in Jn 17, etc.), celebrate the movement towards development if possible, and join them in thinking through strategies of development (use the future leader cheat sheet if needed).

KEY VERSE

“It came about the next day that Moses sat to judge the people, and the people stood about Moses from the morning until the evening. Now when Moses’ father-in-law saw all that he was doing for the people, he said, “what is this thing that you are doing for the people? Why do you alone sit as judge and all the people stand about you from morning until evening?” Exodus 18:13 -14

PRE-MEETING PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- Reflect on your experiences in developing a future leader (either in your vocation or in a small group). How was that experience for you? What did you learn? About yourself?
- What do you wish someone would have shared with you prior to those experiences?
- What could you share that will help your leader if they were ‘on-the-right-track’? Struggling? Defiant?
- A good rule of thumb is to allow 50% of the conversation to be relational and 50% to be question driven around the topic of developing future leaders. Relationship is primary!

DEVELOPING FUTURE LEADERS

DURING THE MEETING

Invite the leader to share how things are going in their life. If the leader is not really opening up consider using the F.I.R.E. acronym (Family-how is the family? Interests-what is holding your interest these days? What are you passionate about? Religion-how are things generally-speaking going with your group? Extra-follow up on anything extra you feel needs to be addressed further)

The following questions are provided to stimulate your thinking. Select 2-3 based on how you feel the conversation is going and where you'd like to drive the conversation. Remember, your rapport with your leader will determine the depth and pace of conversation.

DISCOVER

- What is the makeup of your group?
- What is the spiritual temperature of your group right now?
- How is your prayer journey going for future leaders?
- What is your confidence level of developing a future leader within this next season of ministry?

DEVELOP

- What methods have you used to approach future leaders in your group so far? Would you say it was effective?
- To what extent have you engaged group leader resources to help you with ideas for developing future leaders? If none, could I send you some and then we talk about it?
- From your experience, what barriers exist between future leaders and taking the next step to lead a group?

DEVELOPING FUTURE LEADERS

- What resources are you currently using to develop future leaders in your group? Are you aware of the Future Leader Kit found on the leader resources site? Has it been helpful?
- How can come alongside you to help you be successful?

DREAM

- What are your hopes and dreams for your future leader(s)?
- Is there any mixed feelings or hang-ups you have personally regarding developing a future leader? If so, let's talk through those.
- Knowing that future leader development for biblical community is God's idea and strategy to grow people and the Kingdom of God, how would you rate your buy-in to developing future leaders?

“THOSE” CONVERSATIONS

THE BIG IDEA

When a coach is faced with one of “those” conversations, the reality is it can feel tense and awkward. Breathe. This is likely spiritual warfare, war does not feel ‘good’ and should never feel ‘good.’ When talking with your leader focus on being kingdom-minded and Spirit-led. Make sure you have discussed the situation in full with a member of your group team. Spend significant time in prayer for this conversation and be flexible so that you can adapt to whatever comes your way.

KEY VERSES

“The whole point of what we’re urging is simply love – love uncontaminated by self-interest and counterfeit, a life open to God.” (1 Tim 1:5 MSG)

“Encourage one another and build each other up, just as in fact you are doing.” (1 Thess. 5:11 MSG)

PRE-MEETING

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- What questions would you have if you were meeting your coach for the first time?
- What would you want most out of the first conversation?

DURING THE MEETING

Invite the leader to share about what is happening in their life. Often times outside factors (job stress, family disharmony, secret sin patterns, mental health-related issues) can significantly contribute to attitudes and behaviors that have caused this conversation to be necessary.

“THOSE” CONVERSATIONS

If you find out there is an issue, shift the conversation to ministry. Try and connect your leader with an immediate and appropriate next step. The following questions are provided to stimulate your thinking. Select 2-3 based on how you feel the conversation is going and where you'd like to drive the conversation. Remember, your rapport with your leader will determine the depth and pace of conversation.

DISCOVER

- How would you describe the relational climate in your group recently? How would you say it arrived at this point?
- How would you describe your relationship with each family in the group? Be sure to listen closely and watch the body language and facial expression and if the face gets flush or body begins to get the jitters. Key in on when the leader is being evasive. Listen to their stories, don't speak unless necessary.
- How does your group make decisions? What to study? When to serve? Where/When to hang out together? Is this set up ok with you? Focus on listening for patterns of disobedience or arrogance against the guardrails put in place by church leadership.

DEVELOP

- What two things are going well in your group right now?
- Where are you seeing life change happen in your group?
- If you had a magic wand, what one issue or concern in your group would you resolve immediately?
- What issue or problems are you facing in your small group? How can I help?
- What do you consider to be strengths in your leadership?

“THOSE” CONVERSATIONS

- How often are you engaging group leader resources the church provides? Do you find them helpful? If no, why not?
- Where do you feel you are not in line with Rush Creek’s approach to groups/leadership/serving/etc.? How would you fix this?

DREAM

- What are your hopes and dreams for your group?
- How are you helping bring unity and strength to biblical community at Rush Creek? How can I help you be successful?

IN THE MIDST OF CONFLICT

THE BIG IDEA

Conflict is an inevitable part of relationships in and out of the church. Thankfully, God gives us unity in His Spirit and wisdom from His Word for navigating challenging situations. Begin by praying for your leader and their group, then consider a few questions from this guide to help promote a fruitful conversation.

KEY VERSES

“Make every effort to keep yourselves united in the Spirit, binding yourselves together with peace.” (Eph. 4:3 NLT)

“Finally, all of you should be of one mind. Sympathize with each other. Love each other as brothers and sisters. Be tenderhearted, and keep a humble attitude.” (1 Peter 3:8 NLT)

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- What would you like for the leader to take away from this conversation?
- How does the Lord want to use you as an encouragement to this leader?

COACHING TIP (FOR THE COACH)

Conflict can be a healthy part of relationships and doesn't have to be something we fear. If you hear the details from your leader and believe it is unhealthy or if it concerns issues of primary doctrine, please let a member of the groups team know.

The following questions are provided to stimulate your thinking. Invite the leader to share about the nature of the conflict they are currently facing.

IN THE MIDST OF CONFLICT

DISCOVER

- How long has this conflict been going on?
- Who is involved in this conflict?
- Does the conflict involve any other group members? If not, are they aware of the conflict?
- What actions have you taken up to this point?
- Have there been any attempts to reconcile the conflict? How were those received?
- Is this the first conflict the group has faced?
- How do you feel this conflict is impacting the group dynamic?
- How is this conflict impacting you personally and as a leader?

DEVELOP

- What do you believe needs to happen for the conflict to be resolved?
- What underlying problem do you think might be causing this conflict to arise?
- What conversations do you need to have this week?
- How can you empower or guide others in your group to help them have healthy conversations?
- How can I help you make a plan for promoting unity in your group?
- What support do you need from me to move forward?

DREAM

- How do you believe your group can be strengthened by going through this conflict together?
- What do you want everyone involved in the conflict to learn from this experience?
- Knowing God is able to do “immeasurably more (Eph. 3:20)”, how can we pray together specifically for powerful reconciliation to take place?

A LEADER WHO NEEDS NO COACH

THE BIG IDEA

Although some are hesitant or resist the idea of a coach, all of us are on a journey to become more like Christ in our lives and leadership. Even the best athletes in the world have a coach! You can use this guide to help you in being a servant-leader coach, even for your most “advanced” group leader.

KEY VERSES

“Love one another deeply as brothers and sisters. Take the lead in honoring one another.” (Rom. 12:10 CSB)

“Therefore encourage one another and build each other up as you are already doing.” (1 Thess. 5:11 CSB)

PERSONAL REFLECTION (FOR THE COACH)

As you prepare for this conversation, consider the following:

- How can you approach this leader with sincere care and humility that may help disarm their reluctance?
- What clarity can you provide to them about your intentions for this relationship?

COACHING TIPS (FOR THE COACH)

Everyone likes to feel heard and cared for. Be sincerely curious about your leader! Your success as their coach starts by becoming their friend and biggest encourager.

The following questions are provided to stimulate your thinking. Become a student of the leader and their interests. Take time to get to know what they are most passionate about.

A LEADER WHO NEEDS NO COACH

DISCOVER

- Tell me more about your _____ (career, family, hobbies, etc.)?
- What made you say “yes!” to becoming a small group leader?
- What do you love most about leading a small group?
- What are you most passionate about in group ministry?
- I’d love to learn from you, what is working well in your group right now?
- Being a high-capacity leader, how do you maintain balance in your life?
- What studies/curriculum have gone well in your group recently?

DEVELOP

- I want to celebrate wins from your group, have you had any great stories you would like to share?
- What is one thing you think every group leader should know?
- If you had to change one thing about your group right now, what would it be?
- What do you think God has uniquely gifted you with that is a strength to your group?
- Are there any new skills you’re wanting to challenge yourself with?
- How can I be praying for you, your family, and your group right now?

DREAM

- Where do you see your small group a year from now? Three years from now?
- What are you asking God to do in the life of your small group in this next season?